



CSR POLICY

We at RUBFILA believe and act on the philosophy of generosity and compassion, characterized by the willingness to build a better society. The CSR Policy focuses on addressing critical social, environmental and economic needs of the marginalized / underprivileged sections of the society. We adopt an approach in providing a helping hand to find a solution for the problems of the needy communities. our vision is – "to actively contribute to the social and economic development of the society in which we operate and build a better, sustainable way of life for the weaker sections of society".

BOARD – LEVEL CSR COMMITTEE

At RUBFILA, the CSR governance structure will be led by the Board Level committee that will be responsible for the projects undertaken. The committee will report to the Board of Directors. The company has broadly identified areas like health care, education and local development as the core domains for undertaking CSR projects. In addition to the above, specific projects outside the areas mentioned would be taken up on a case to case basis purely on merits.

RESPONSIBILITIES

- Formulate and update the CSR Policy.
- Suggest areas of intervention.
- Approve projects that are in line with the CSR policy
- Recommend the CSR expenditure.
